

Have you ever been subject to any investigation by the Midwifery and Nursing Council? (qualified nursing staff only)	Yes / No (please circle your answer)
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If you have answered yes to the above question, please give full details including dates and any penalty awarded:

Educational History

Name of School, College etc (please continue if separate sheet if necessary)	Dates Attended	Qualifications Gained	Pass Mark/ Grade

Employment History

Name and Address of Employer (please continue if separate sheet if necessary)	Employment Dates (from and to)	Position Held	Reason For Leaving

Professional Training

Name of College, University etc (please continue if separate sheet if necessary)	Dates Attended	Qualifications Gained	Pass Mark/ Grade

Disciplinary Actions

Have you ever any disciplinary action or procedure against you?	Yes / No (please circle your answer)
If you have answered yes to this question, please give details below:	

Rehabilitation of Offenders Act 1974

By virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) (Amendments) Order 1986, the provisions of Section 4.2 of the Rehabilitation of Offenders Act 1974 do not apply to any employment which is concerned with the provision of health services and which is of such a kind as to enable the holder to have access to persons in receipt of such services in the course of his / her normal duties.

Do you have or have you ever had a criminal conviction? Yes / No (please circle your answer)

Have you ever been subject to any conditional discharge, Bind-overs or cautions? Yes / No (please circle your answer)

If you have answered Yes to either or the above questions, please give further information below:

Please Note:

Employees of the company are subject to the Health and Social Care Act 2008, and will be subject to a Police Record Check through the DBS. Please declare all criminal convictions, whether spent or not, charges, whether proceeded with or not, and warnings and cautions. You will not be eligible for work in a care setting if you are on the DBS Register(s).

Please Tell Us Why Have You Applied For This Position?

References

You must provide references from your two most recent employers. Please provide an additional character referee. All will be contacted, therefore please inform the referees of the fact that you have used their name. If you are unable to provide the required references, please discuss the matter with us.

Current or most recent Employer

Name:	
Address:	
Post code:	
Tel No:	
Job title:	
Email:	

How long have you known this person?..... When did you last see this person?.....

Can we contact this person prior to interview? Yes / No

Previous employer to the one above

Name:	
Address:	
Post code:	
Tel No:	
Job title:	
Email:	

How long have you known this person?..... When did you last see this person?

Can we contact this person prior to interview? Yes/No

Character reference

Name:	
Address:	
Post code:	
Tel No:	
Relationship to you:	
Email:	

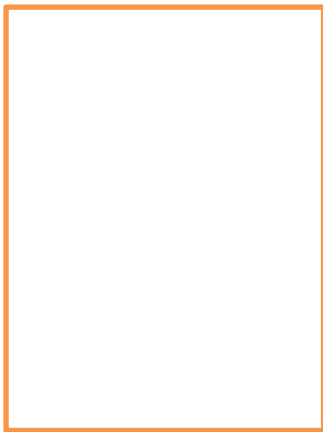
How long have you known this person?.....When did you last see this person?

Can we contact this person prior to interview? Yes/No

SIGNATURE and DECLARATION – IMPORTANT – READ BEFORE SIGNING

I declare that to the best of my knowledge and belief the information given by me in this application is true, and I understand that the above information forms the basis of my contract of employment. I understand that if any of the information supplied by me is found to be falsely declared, my contract may have been fundamentally breached and my employment may be terminated immediately. I understand that I cannot be offered a post until a satisfactory response has been received with respect to my DBS Register status, and that should I subsequently be offered a post, that offer will be subject to receipt of two satisfactory references, one of which must be from my previous employer, and that confirmation of the employment will be subject to a satisfactory criminal record check from the DBS. I understand that until a satisfactory response is received from the DBS, and my employment is confirmed, I will be supervised at all times at work, and will not seek or have unsupervised access to vulnerable people. If the post I have applied for is as a Registered Nurse, my confirmation of employment will also be subject to a satisfactory search of the Nursing and Midwifery Council records and registers. By my signature, I authorise the organisation to request a DBS Register check and a criminal records check from the DBS, on initial employment and at any time during my employment thereafter. I undertake to inform my employer immediately if my DBS Register status or criminal status changes at any time during my employment, such as by being charged with an offence (other than motoring offences), the administering of a warning, criminal conviction, referral to any register of barred care workers, or withdrawal of any registration required by my employment status.

Name	
Signature	
Date	



Please attach a passport size photograph here. Please note that the photograph you are attaching must have been taken within the last six months.

If you are enclosing a C.V to support your application, please note that you are still required to complete the application form.

Thank you for applying to work for this company and good luck with you application.

**EQUAL OPPORTUNITIES MONITORING
SELF CLASSIFICATION FORM**

This information is being gathered to monitor the effectiveness of Debdale Specialist Care Ltd.'s Equal Opportunities policy and procedure. The data will be used only for monitoring purposes and will not be taken into account in assessing information on your application form.

Any information given will be strictly confidential and only used for statistical purposes.

Name: _____

Post applied for: _____

Where did you see the advertisement for this post? _____

Gender: Male / Female

Age: _____ **Date of Birth:** _____

Do you consider that you have a disability? Yes / No

Do you have a disability as defined by the Disability Discrimination Act? Yes / No / Don't Know

How would you describe your religion?

My faith is _____

I am not religious I prefer not to answer

Ethnic Origin:

Please note that ethnic origin questions are not about nationality, citizenship or country of birth. Ethnic origin refers to members of an ethnic group or those who share the same cultural background and identity.

I would describe my ethnic origin as (Please ✓ one of the boxes):

- | | | | | | |
|------------------------|--------------------------|------------------------|--------------------------|-------------------------|--------------------------|
| Indian | <input type="checkbox"/> | British – English | <input type="checkbox"/> | White & Black Caribbean | <input type="checkbox"/> |
| Pakistani | <input type="checkbox"/> | British – Scottish | <input type="checkbox"/> | White & Black African | <input type="checkbox"/> |
| Bangladeshi | <input type="checkbox"/> | British - Welsh | <input type="checkbox"/> | White & Asian | <input type="checkbox"/> |
| Other Asian background | <input type="checkbox"/> | Irish | <input type="checkbox"/> | Other Mixed background | <input type="checkbox"/> |
| Caribbean | <input type="checkbox"/> | Other White background | <input type="checkbox"/> | Chinese | <input type="checkbox"/> |
| African | <input type="checkbox"/> | Other Black background | <input type="checkbox"/> | Any other background | <input type="checkbox"/> |

Thank you for your assistance